

# TŁICHQ GOVERNMENT

## TŁICHQ GOVERNMENT BUDGET LAW 2013 - 2014

Pursuant to section 66 of the Tłıchq Assembly Rules of Order, the Tłıchq Assembly enacted this law on February 12, 2013 by unanimous consent.

Eddie Erasmus, Grand Chief of the Tłıchq Government, signed this law on February 12, 2013.

Signature:  Date: Feb 12/13  
Certified as a True Copy by Bertha Rabesca Zoe as of February 12, 2013.  
Laws Guardian, Tłıchq Government

### DISPOSITION

DATE OF INTRODUCTION	CONSIDERATION	CONSENSUS	EFFECTIVE DATE
February 11, 2013	February 11, 2013	February 12, 2013	April 1, 2013

## TŁICHQ GOVERNMENT

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# **TŁICHQ GOVERNMENT BUDGET LAW 2013 - 2014**

## **Title**

1. This law may be cited as the *Tłichq Government Budget Law 2013 – 2014*.

## **Definition**

2. In this law,  
  
“Proposed Budget” means the budget for April 1, 2013 to March 31, 2014 pursuant to *Tłichq Finance Law* and prepared and recommended by Chiefs Executive Council attached to this Law as Schedule A.

## **Adoption and Approval of the Budget**

3. The Proposed Budget is adopted and approved as the budget of the Tłichq Government for the period April 1, 2013 to March 31, 2014.

## **Coming into force**

4. This Law shall come into force on April 1, 2013.

# **Tịchọ Government Budget**

**April 1, 2013 – March 31, 2014**

**Schedule A**

**Tlicho Government Budget  
Summary of Operations 2013 - 2014**

	2013 - 2014	2012 - 2013	
<b>Tlicho Government Revenue:</b>			
Financial Transfer Agreement (FTA)	2,439,681	2,587,879	(148,198)
Personal Income Tax Sharing (PIT)	5,000,000	5,000,000	-
GST Tax Sharing (GST)	2,200,000	2,100,000	100,000
Annual Adjustment (PIT)	1,000,000	1,000,000	-
Resource Royalty Revenue	2,600,000	2,000,000	600,000
Interest & Other	600,000	400,000	200,000
<b>Tlicho Government Revenue</b>	<b>13,839,681</b>	<b>13,087,879</b>	<b>751,802</b>
<b>Program &amp; Services Revenue:</b>			
Federal Government Programs	1,692,878	1,419,022	273,856
GNWT Programs	3,045,442	2,623,592	421,850
Other Program Revenue	219,594	-	219,594
TIC Revenue	500,000	500,000	-
Impact and Benefit Agreements	4,000,000	4,000,000	-
<b>Total Program and Services Revenue</b>	<b>9,457,914</b>	<b>8,542,614</b>	<b>915,300</b>
<b>Total Revenue</b>	<b>23,297,595</b>	<b>21,630,493</b>	<b>1,667,102</b>
<b>Legislative &amp; Governance Expenditure:</b>			
Annual Gathering	500,000	500,000	-
Tlicho Assembly	1,394,673	1,410,503	(15,830)
Chiefs Executive Council	3,043,596	3,073,765	(30,169)
Community Presence Offices	1,593,689	1,526,677	67,012
20% of PIT & GST Transfer to Reserve	1,630,000	1,620,000	10,000
<b>Total Legislative / Governance Expenditure</b>	<b>8,161,958</b>	<b>8,130,944</b>	<b>31,013</b>
<b>Tlicho Government Department Expenditure:</b>			
Senior Administrative	1,064,475	913,772	150,703
Culture and Lands Protection	2,301,471	1,857,316	444,155
Finance and Human Resource	1,370,469	1,378,787	(8,318)
<b>Total Tlicho Government Dept Expenditure</b>	<b>4,736,414</b>	<b>4,149,875</b>	<b>586,539</b>
<b>Programs &amp; Services Expenditure</b>			
Federal Government Programs	1,692,878	1,419,022	273,856
GNWT Programs	3,111,479	2,695,655	415,824
Other Programs	469,594	250,000	219,594
Funeral Support / Sports & Recreation	500,000	500,000	-
Impact and Benefit Agreements	4,000,000	4,000,000	-
<b>Total Programs and Services Expenditure</b>	<b>9,773,951</b>	<b>8,864,677</b>	<b>909,274</b>
<b>Amortization Expenditure:</b>			
Amortization of Capital Assets	625,000	480,000	145,000
<b>Total Amortization Budget</b>	<b>625,000</b>	<b>480,000</b>	<b>145,000</b>
<b>Total Expenditure</b>	<b>23,297,324</b>	<b>21,625,496</b>	<b>1,671,828</b>
<b>Operating Suplus 2012 - 2013</b>	<b>271</b>	<b>4,997</b>	<b>(4,726)</b>

<b>Reserve Fund: March 31, 2014 (Estimate)</b>	
Training Funds	5,000,000
Other Reserves (Tax and Royalties)	11,696,795
Transfer Inn (20% of PIT & GST) (Operational Budget)	1,630,000
Less Proposed Reduction Capital Building Project 2	-1,050,000
<b>Total Reserve Fund Balance Estimate</b>	<b>17,276,795</b>
<b>Restricted Portion (TIC Line of Credit, Behchoko Sports Plex &amp; Training Funds)</b>	<b>13,000,000</b>
<b>Un Restricted Portion of Reserve Funds</b>	<b>4,276,795</b>

**Capital Payment Fund  
(Chapter 24 Tlicho Agreement)**

**Tlicho Constitution:**

Section 2.2

The following limits on the authority of the Tlicho Government and its institutions are established in order to secure the well-being of Tlicho for all time:

(b) compensation funds pursuant to the Tlicho Agreement shall be managed as a perpetual endowment for the benefit of all Tlicho. The Tlicho Government and its institutions shall not directly or indirectly distribute or disburse or offer up as a security the principal amount of that endowment or the portion of investment income required to maintain its constant value after inflation.

<b>Capital Payments: Chapter 24 (Tlicho Agreement)</b>	
Capital Payment August 2011	7,345,078
Capital Payment August 2012	11,031,845
Capital Payment August 2013	12,410,826
Capital Payment August 2014	13,789,806
Capital Payment August 2015	15,168,787
Capital Payment August 2016	16,547,767
Capital Payment August 2017	17,926,748
Capital Payment August 2018	19,305,729
Capital Payment August 2019	20,684,709
<b>Total</b>	<b>\$ 134,211,295</b>

**Total amount received by August 2013**

**30,787,749**

## Summary of Legislative & Governance Expenditure

Annual Gathering	Budget 2013 - 2014	Budget 2012 - 2013	Variance
Annual Gathering Costs	500,000	500,000	-
<b>Total Annual Gathering</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>

Assembly	Budget 2013 - 2014	Budget 2012 - 2013	Variance
Wages & Benefits Members & Staff	447,173	330,003	117,171
Legal & Technical Support	115,000	125,000	(10,000)
Assembly Sessions (5)	370,000	425,000	(55,000)
Assembly Workshops & Committee	320,000	367,500	(47,500)
Special Projects / Other Activities	90,000	100,000	(10,000)
Operations	13,000	13,000	-
Assembly Meeting Transcripts / Translation	39,500	50,000	(10,500)
			-
<b>Total Expenditure Assembly</b>	<b>1,394,673</b>	<b>1,410,503</b>	<b>(15,829)</b>

Chiefs Executive Council	Budget 2013 - 2014	Budget 2012 - 2013	Variance
Wages & Benefits - CEC	1,049,659	799,514	250,146
Wages & Benefits - Staff	788,936	788,711	225
CEC Travel	85,000	125,000	- 40,000.00
Office of the Cultural Coordinator	75,000	70,540	4,460.00
Office of the Registrar	40,000	90,000	- 50,000.00
Implementation Activities	650,000	775,000	(125,000)
Legal & Technical	170,000	200,000	(30,000)
Special Projects / Other Activities	85,000	100,000	(15,000)
Donations	-	-	-
Department Operations	100,000	125,000	(25,000)
			-
<b>Total Expenditure Chiefs Executive Council</b>	<b>3,043,596</b>	<b>3,073,765</b>	<b>(30,169)</b>

Community Presence Office	Budget 2013 - 2014	Budget 2012 - 2013	Variance
Community Presence Office - Behchoko	459,875	443,863	16,012
Community Presence Office - Whati	373,717	353,217	20,500
Community Presence Office - Gameti	364,217	348,217	16,000
Community Presence Office - Wekweti	395,881	381,381	14,500
<b>Total Community Presence Office</b>	<b>1,593,689</b>	<b>1,526,677</b>	<b>67,012</b>



<b>Transfer to Reserve</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
PIT / GST to Reserve (20% of PIT & GST Revenue)	1,630,000	1,620,000	10,000
<b>Total PIT / GST to Reserve Funds</b>	<b>1,630,000</b>	<b>1,620,000</b>	<b>10,000</b>

<b>Total Legislative &amp; Governance Activities</b>	<b>8,161,958</b>	<b>8,130,944</b>	<b>31,013</b>
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<b>Annual Gathering</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services			
5070 Equipment Purchases			
5090 Meeting Expenses			
5100 Honorarium			
5120 Insurance, Licence, Taxes / Fee			
5150 Office Expense			
5150-15 Telephone & Communication			
5160 Utilities & Rent			
5170 Donations			
5180 Salaries & Benefits			
5200 Professional Fees			
5210 Training & Development			
5230 Repairs & Maintenance			
5270 Travel			
5280 Accommodation			
5290 Meals & Allowance			
5295 Cultural Expenses			
5900 Other	500,000	500,000	-
<b>Total Tlicho Assembly</b>	<b>500,000</b>	<b>500,000</b>	<b>-</b>

<b>Tlicho Assembly</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	40,000	55,000	(15,000)
5070 Equipment Purchases	10,000	15,000	(5,000)
5090 Meeting Expenses	85,000	100,000	(15,000)
5100 Honorarium	180,000	200,000	(20,000)
5120 Insurance, Licence, Taxes / Fee	7,500	10,000	(2,500)
5150 Office Expense	9,000	10,000	(1,000)
5150-15 Telephone & Communication	4,000	5,000	(1,000)
5160 Utilities & Rent	-	-	-
5170 Donations	-	-	-
5180 Salaries & Benefits	447,173	330,003	117,171
5200 Professional Fees	115,000	125,000	(10,000)
5210 Training & Development	2,000	3,000	(1,000)
5230 Repairs & Maintenance	-	-	-
5270 Travel	200,000	220,000	(20,000)
5280 Accommodation	100,000	115,000	(15,000)
5290 Meals & Allowance	90,000	100,000	(10,000)
5295 Cultural Expenses	15,000	22,500	(7,500)
5900 Other	90,000	100,000	(10,000)
			-
<b>Total Tlicho Assembly</b>	<b>1,394,673</b>	<b>1,410,503</b>	<b>(15,829)</b>

**Position Listing:**

Assembly Member - Behchoko - 2  
Assembly Member - Whati - 2  
Assemble Member - Gameti - 2  
Assembly Member - Wekweti - 2  
Senior Community Director  
Administrative Assistant

<b>Chiefs Executive Council</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	120,000	175,000	(55,000)
5070 Equipment Purchases	25,000	35,000	(10,000)
5090 Meeting Expenses	20,000	30,000	(10,000)
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	20,000	25,000	(5,000)
5150-15 Telephone & Communication	35,000	50,000	(15,000)
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits	1,838,596	1,588,225	250,371
5200 Professional Fees	500,000	550,000	(50,000)
5210 Training & Development			-
5230 Repairs & Maintenance	10,000	10,000	-
5270 Travel	125,000	170,000	(45,000)
5280 Accommodation	100,000	150,000	(50,000)
5290 Meals & Allowance	90,000	120,000	(30,000)
5295 Cultural Expenses	75,000	70,540	4,460
5900 Other	85,000	100,000	(15,000)
			-
<b>Total Chiefs Executive Council</b>	<b>3,043,596</b>	<b>3,073,765</b>	<b>(30,169)</b>

**Position Listing:**

Grand Chief  
Chief Behchoko  
Chief Whati  
Chief Gameti  
Chief Wekweti  
Tlich Executive Officer  
Implementation Facalitor / Policy Development - 4

<b>Community Presense Office Behchoko</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	15,000	17,500	(2,500)
5070 Equipment Purchases	12,500	15,000	(2,500)
5090 Meeting Expenses	2,500	5,000	(2,500)
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	40,000	45,000	(5,000)
5150-15 Telephone & Communication	15,000	12,500	2,500
5160 Utilities & Rent	65,000	60,000	5,000
5170 Donations			-
5180 Salaries & Benefits	209,375	174,863	34,512
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	7,500	10,000	(2,500)
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	2,000	3,000	(1,000)
5295 Cultural Expenses	70,000	79,000	(9,000)
5900 Other	4,000	5,000	(1,000)
			-
<b>Total Community Presense Office Behchoko</b>	<b>459,875</b>	<b>443,863</b>	<b>16,012</b>

**Position Listing:**

Community Director - Behchoko  
Administrative Assistant  
Custodian

<b>Community Presense Office Whati</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	2,500	3,000	(500)
5070 Equipment Purchases	15,000	20,000	(5,000)
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	7,500	10,000	(2,500)
5150-15 Telephone & Communication	15,000	12,500	2,500
5160 Utilities & Rent	50,000	30,000	20,000
5170 Donations			-
5180 Salaries & Benefits	201,717	186,717	15,000
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	4,000	5,000	(1,000)
5270 Travel	6,000	4,000	2,000
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	50,000	59,000	(9,000)
5900 Other	4,000	5,000	(1,000)
<b>Total Community Presense Office Whati</b>	<b>373,717</b>	<b>353,217</b>	<b>20,500</b>

**Position Listing:**

Community Director - Whati  
Administrative Assistant  
Custodian

<b>Community Presense Office Gameti</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	2,500	3,000	(500)
5070 Equipment Purchases	7,500	10,000	(2,500)
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	7,500	7,500	-
5150-15 Telephone & Communication	15,000	12,500	2,500
5160 Utilities & Rent	50,000	37,500	12,500
5170 Donations			-
5180 Salaries & Benefits	201,717	186,717	15,000
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	4,000	5,000	(1,000)
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	50,000	59,000	(9,000)
5900 Other	4,000	5,000	(1,000)
			-
<b>Total Community Presense Office Gameti</b>	<b>364,217</b>	<b>348,217</b>	<b>16,000</b>

**Position Listing:**

Community Director - Gameti  
Administrative Assistant  
Custodian

<b>Community Presense Office Wekweti</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	2,500	3,000	(500)
5070 Equipment Purchases	15,000	15,000	-
5090 Meeting Expenses	2,000	2,000	-
5100 Honorarium	10,000	10,000	-
5120 Insurance, Licence, Taxes / Fee			-
5150 Office Expense	7,500	7,500	-
5150-15 Telephone & Communication	15,000	10,000	5,000
5160 Utilities & Rent	50,000	45,000	5,000
5170 Donations			-
5180 Salaries & Benefits	224,881	209,881	15,000
5200 Professional Fees			-
5210 Training & Development			-
5230 Repairs & Maintenance	4,000	5,000	(1,000)
5270 Travel	4,000	4,000	-
5280 Accommodation	3,000	3,000	-
5290 Meals & Allowance	3,000	3,000	-
5295 Cultural Expenses	50,000	59,000	(9,000)
5900 Other	5,000	5,000	-
			-
<b>Total Community Presense Office Wekweti</b>	<b>395,881</b>	<b>381,381</b>	<b>14,500</b>

**Position Listing:**

Community Director - Wekweti  
Administrative Assistant  
Custodian



<b>Transfer to Reserve</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
5060 Contract Services			
5070 Equipment Purchases			
5090 Meeting Expenses			
5100 Honorarium			
5120 Insurance, Licence, Taxes / Fee			
5150 Office Expense			
5150-15 Telephone & Communication			
5160 Utilities & Rent			
5170 Donations			
5180 Salaries & Benefits			
5200 Professional Fees			
5210 Training & Development			
5230 Repairs & Maintenance			
5270 Travel			
5280 Accommodation			
5290 Meals & Allowance			
5295 Cultural Expenses			
5900 Other	1,620,000	1,600,000	20,000
<b>Total Tlicho Assembly</b>	<b>1,620,000</b>	<b>1,600,000</b>	<b>20,000</b>

### Summary of Department Expenditure

Tlicho Government Department Expenditure	Budget 2012 - 2013	Budget 2011 - 2012	Variance
Senior Director of Administration	1,064,475	853,473	211,002
Culture and Lands Protection Department	2,301,471	1,666,768	634,702
Finance Department and Human Resources	1,370,469	1,344,477	25,992
			-
<b>Total Tlicho Government Department Expenditure</b>	<b>4,736,414</b>	<b>3,864,718</b>	<b>871,696</b>

Senior Administrative	Operations 2013 - 2013		IT Budget 2013 - 2014		Total SDA 2013 - 2014		Operations 2012 - 2013		IT Budget 2012 - 2013		Total SDA 2012 - 2013	
5060 Contract Services	15,000		50,000		65,000		15,000		100,000		115,000	
5070 Equipment Purchases	-		50,000		50,000		-		100,000		100,000	
5090 Meeting Expenses	2,500				2,500		2,500				2,500	
5100 Honorarium												
5120 Insurance, Licence, Taxes / Fee	100,000				100,000		90,000				90,000	
5150 Office Expense	50,000				50,000		50,000				50,000	
5150-15 Telephone & Communication	60,000				60,000		60,000				60,000	
5160 Utilities & Rent	390,000				390,000		275,000				275,000	
5170 Donations					-		-				-	
5180 Salaries & Benefits	317,975				317,975		203,272				203,272	
5200 Professional Fees					-		-				-	
5210 Training & Development					-		-				-	
5230 Repairs & Maintenance					-		-				-	
5270 Travel	6,000				6,000		4,000				4,000	
5280 Accommodation	4,000				4,000		2,000				2,000	
5290 Meals & Allowance	4,000				4,000		2,000				2,000	
5295 Cultural Expenses	-				-		-				-	
5900 Other	15,000				15,000		10,000				10,000	
<b>Total Senior Administrative Expendi</b>	<b>964,475</b>		<b>100,000</b>		<b>1,064,475</b>		<b>713,772</b>		<b>200,000</b>		<b>913,772</b>	

**Position Listing:**  
Senior Director Administration  
Office Manager  
Executive Assistant

<b>Culture &amp; Lands Protection Department</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	50,000	50,000	-
5070 Equipment Purchases	10,000	19,000	(9,000)
5090 Meeting Expenses	22,000	22,000	-
5100 Honorarium	40,000	40,000	-
5120 Insurance, Licence, Taxes / Fee	2,500	2,500	-
5150 Office Expense	15,000	15,000	-
5150-15 Telephone & Communication	7,500	7,500	-
5160 Utilities & Rent	120,000	120,000	-
5170 Donations			-
5180 Salaries & Benefits	1,531,471	1,073,316	458,155
5200 Professional Fees	230,000	250,000	(20,000)
5210 Training & Development	15,000		15,000
5230 Repairs & Maintenance	5,000	5,000	-
5270 Travel	40,000	40,000	-
5280 Accommodation	34,000	34,000	-
5290 Meals & Allowance	34,000	34,000	-
5295 Cultural Expenses	125,000	125,000	-
5900 Other	20,000	20,000	-
<b>Total Lands Department</b>	<b>2,301,471</b>	<b>1,857,316</b>	<b>444,155</b>

**Position Listing:**

Manager, Culture & Lands Protection  
 Lands Director  
 Lands Administration Officer  
 Lands Technical Regulator  
 Land Use Planner  
 Administrative Assistant  
 GIS Technician  
 Filing Clerk  
 TK Researcher  
 TK Researcher Assistant  
 TK Researcher -Gameti  
 Lands & Resource Coordinator  
 Protective Area Coordinator  
 Wildlife Coordinator  
 Director Culture  
 Geology

<b>Department of Finance &amp; Human Resources</b>	<b>Budget 2013 - 2014</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
5060 Contract Services	40,000	45,000	(5,000)
5070 Equipment Purchases	7,500	12,500	(5,000)
5090 Meeting Expenses	7,500	7,500	-
5100 Honorarium			-
5120 Insurance, Licence, Taxes / Fee	5,000	10,000	(5,000)
5150 Office Expense	22,500	22,500	-
5150-15 Telephone & Communication			-
5160 Utilities & Rent			-
5170 Donations			-
5180 Salaries & Benefits	1,037,969	986,287	51,682
5200 Professional Fees	75,000	95,000	(20,000)
5210 Training & Development	100,000	125,000	(25,000)
5230 Repairs & Maintenance	2,000	2,000	-
5270 Travel	20,000	20,000	-
5280 Accommodation	14,000	14,000	-
5290 Meals & Allowance	19,000	19,000	-
5295 Cultural Expenses	-	-	-
5900 Other	20,000	20,000	-
<b>Total Department of Finance</b>	<b>1,370,469</b>	<b>1,378,787</b>	<b>(8,318)</b>

**Position Listing:**

Manager, Finance and Human Resources

Director - Finance

Payroll Clerk - 2

Travel Coordinator

Accounts Payable Clerk - 2

Administrative Assistant

Director - H.R.

Administrative Assistant

Recruitment Coordinator

**Summary of Programs & Services  
Revenue & Expenditure  
April 2013 - March 2014**

<b>Programs &amp; Services Summary - GNWT</b>	<b>Revenue Budget 2012 - 2013</b>	<b>Expenditure Budget 2011 - 2012</b>
Victims Services	90,000	90,000
Healthy Family Program	155,200	155,200
Early Childhood Wekweti	22,704	22,704
Early Childhood Gameti	76,350	76,350
Early Childhood Preschool Gameti	17,930	17,930
Early Childhood Whati	126,235	126,235
Early Childhood CJBS	48,980	48,980
Early Childhood Tlicho Day Care	73,446	73,446
Early Childhood HCI	203,637	269,684
Early Childhood AHS	19,790	19,790
Early Childhood Languages Nest	145,500	145,490
Hunting & Trapping Assistance (CHAP)	186,204	186,204
Health & Social Services Stacked Agreement	1,016,146	1,016,146
EDO - Wekweti	58,680	58,680
EDO - Whati	116,580	116,580
EDO - Gameti	117,360	117,360
Community Justice - Behchoko	55,750	55,750
Community Justice - Whati	38,700	38,700
Community Justice - Gameti	34,850	34,850
Community Justice - Wekweti	35,400	35,400
ECE Literacy	85,000	85,000
Aboriginal Intergovernment Affairs	48,000	48,000
Tlicho Language Plan & Literacy Program	273,000	273,000
Tlicho Literacy Program		
<b>Total Programs and Services Summary - GNWT</b>	<b>3,045,442</b>	<b>3,111,479</b>

Position Listing:

Economic Development Coordinator - Whati  
Economic Development Coordinator - Gameti  
Economic Development Coordinator - Wekweti  
Community Justice Coordinators - Behchoko  
Community Justice Coordinators - Whati  
Community Justice Coordinators - Gameti  
Community Justice Coordinators - Wekweti  
Victims Services  
Tlicho Lanaguage Plan  
Language Technican  
A/Manager Community Programs  
Sr Coord / Social & Wellness Programs  
Coordinator, Social Programs  
Coordinator, Social Programs  
Coordinator, Social Programs - Whati  
Coordinator, Social Programs - Gameti

Culture Coordinator  
Pre-Natal Programs  
Family Support Worker  
Manager Early Childhood  
Program Manager (Gameti)  
Early Childhood Assistant  
Early Childhood Educator  
Early Childhood Educator  
Early Childhood Assistant  
Early Childhood Educator  
Early Childhood Assistant  
Early Childhood Assistant  
Early Childhood Assistant  
Early Childhood Assistant  
Early Childhood Assistant  
Coordinator, Social Programs - Wekweti

Programs & Services GNWT	Victims Services Budget 2012 - 2013	Early Childhood Wekweti Budget 2012 - 2013	Early Childhood Gameti Budget 2012 - 2013	Early Childhood Gameti - Preschool Budget 2012 - 2013	Early Childhood Whati Budget 2012 - 2013
5060 Contract Services		22,704	9,077	17,930	42,508
5070 Equipment Purchases	2,000				
5090 Meeting Expenses	2,000				
5100 Honorarium					
5120 Insurance, Licence, Taxes / Fee	4,000				
5150 Office Expense	3,000				
5150-15 Telephone & Communication					
5160 Utilities & Rent					
5170 Donations					
5180 Salaries & Benefits	68,463		67,273		83,727
5200 Professional Fees					
5210 Training & Development	2,537				
5230 Repairs & Maintenance					
5270 Travel	2,000				
5280 Accommodation	2,000				
5290 Meals & Allowance	2,000				
5295 Cultural Expenses	2,000				
5900 Other	2,000				
<b>Total Programs and Services GNWT</b>	<b>90,000</b>	<b>22,704</b>	<b>76,350</b>	<b>17,930</b>	<b>126,235</b>

Early Childhood Program Manager - Gameti  
 Early Childhood Educator - Whati  
 Early Childhood Educator - Whati  
 Early Childhood Assistant - Whati  
 Early Childhood Assistant - Gameti  
 Early Childhood Assistant - Tliicho Day Care  
 Early Childhood Assistant - Tliicho Day Care  
 Early Childhood Assistant - CJBS Day Care  
 Early Childhood Assistant - CJBS Day Care  
 Early Childhood Assistant - CJBS Day Care

Programs & Services GNWT	Early Childhood CJBS - Daycare Budget 2012 - 2013	Early Childhood Tilicho Day Care Budget 2012 - 2013	Early Childhood HCI Budget 2012 - 2013	Early Childhood AHS Budget 2012 - 2013	Language Nest Budget 2012 - 2013
5060 Contract Services	7,295	26,650		19,790	76,988
5070 Equipment Purchases					
5090 Meeting Expenses					
5100 Honorarium					
5120 Insurance, Licence, Taxes / Fee					
5150 Office Expense					
5150-15 Telephone & Communication					
5160 Utilities & Rent					
5170 Donations					
5180 Salaries & Benefits	41,685	46,796	269,684		68,502
5200 Professional Fees					
5210 Training & Development					
5230 Repairs & Maintenance					
5270 Travel					
5280 Accommodation					
5290 Meals & Allowance					
5295 Cultural Expenses					
5900 Other					
<b>Total Programs and Services GNWT</b>	<b>48,980</b>	<b>73,446</b>	<b>269,684</b>	<b>19,790</b>	<b>145,490</b>



Programs & Services GNWT	Early Childhood Health & Social Services Stacked Budget 2012 - 2013	Economic Development Officer - Wekweti Budget 2012 - 2013
5060 Contract Services	469,809	1,000
5070 Equipment Purchases		
5090 Meeting Expenses		750
5100 Honorarium		
5120 Insurance, Licence, Taxes / Fee		1,200
5150 Office Expense		540
5150-15 Telephone & Communication		1,500
5160 Utilities & Rent		
5170 Donations		
5180 Salaries & Benefits	546,337	45,190
5200 Professional Fees		
5210 Training & Development		1,500
5230 Repairs & Maintenance		
5270 Travel		1,500
5280 Accommodation		2,000
5290 Meals & Allowance		2,000
5295 Cultural Expenses		
5900 Other		1,500
<b>Total Programs and Services GNWT</b>	<b>1,016,146</b>	<b>58,680</b>

Programs & Services GNWT	Economic Development Officer - Whati Budget 2012 - 2013	Economic Development Officer - Gameti Budget 2012 - 2013	Community Justice Officer - Behchoko Budget 2012 - 2013	Community Justice Officer - Whati Budget 2012 - 2013
5060 Contract Services	180	100		
5070 Equipment Purchases	4,000	4,000		
5090 Meeting Expenses	2,800	3,000	2,400	3,600
5100 Honorarium			5,400	
5120 Insurance, Licence, Taxes / Fee	1,200	1,200		
5150 Office Expense	2,000	1,200	2,400	1,200
5150-15 Telephone & Communication	3,000	3,000		
5160 Utilities & Rent				
5170 Donations				
5180 Salaries & Benefits	74,500	74,500	20,000	20,000
5200 Professional Fees				
5210 Training & Development	4,500	6,000		
5230 Repairs & Maintenance				
5270 Travel	5,000	5,000	3,000	2,400
5280 Accommodation	10,000	10,000		
5290 Meals & Allowance	5,000	5,000	1,200	2,500
5295 Cultural Expenses	400	360	20,600	9,000
5900 Other	4,000	4,000	750	
<b>Total Programs and Services GNWT</b>	<b>116,580</b>	<b>117,360</b>	<b>55,750</b>	<b>38,700</b>

Programs & Services GNWT	Community Justice Officer - Gameti Budget 2012 - 2013	Community Justice Officer - Wekweti Budget 2012 - 2013	ECE Literacy Budget 2012 - 2013	Total AB Affairs Intergovernmental 2012 - 2013
5060 Contract Services				
5070 Equipment Purchases				
5090 Meeting Expenses				
5100 Honorarium	3,600	3,600		
5120 Insurance, Licence, Taxes / Fee				
5150 Office Expense	3,000	1,800		
5150-15 Telephone & Communication				
5160 Utilities & Rent				
5170 Donations				
5180 Salaries & Benefits	20,000	20,000		
5200 Professional Fees				
5210 Training & Development				
5230 Repairs & Maintenance				
5270 Travel	1,416	800		20,000
5280 Accommodation				14,000
5290 Meals & Allowance				14,000
5295 Cultural Expenses	6,834	9,200	85,000	
5900 Other				
<b>Total Programs and Services GNWT</b>	<b>34,850</b>	<b>35,400</b>	<b>85,000</b>	<b>48,000</b>

Programs & Services GNWT	Healthy Family Program Budget 2012 - 2013	CHAP 2012 - 2013	Tlicho Language GNWT Programs Budget 2012 - 2013
5060 Contract Services	49,490		125,175
5070 Equipment Purchases			
5090 Meeting Expenses			
5100 Honorarium			
5120 Insurance, Licence, Taxes / Fee			
5150 Office Expense			
5150-15 Telephone & Communication			
5160 Utilities & Rent			
5170 Donations			
5180 Salaries & Benefits	105,710		147,825
5200 Professional Fees			
5210 Training & Development			
5230 Repairs & Maintenance		186,204	
5270 Travel			
5280 Accommodation			
5290 Meals & Allowance			
5295 Cultural Expenses			
5900 Other			
<b>Total Programs and Services GNWT</b>	<b>155,200</b>	<b>186,204</b>	<b>273,000</b>

Programs & Services Federal	ASSETS Funding Budget 2013 - 2014	First Nations Child Care Budget 2013 - 2014	CAPC 2013 - 2014	AHS 2013 - 2014	DIAND Youth Employment Budget 2013 - 2014	Total Federal Programs Budget 2013 - 2014
5060 Contract Services		35,886	6,649	34,134		76,669
5070 Equipment Purchases						-
5090 Meeting Expenses						-
5100 Honorarium						-
5120 Insurance, Licence, Taxes / Fee						-
5150 Office Expense						-
5150-15 Telephone & Communication						-
5160 Utilities & Rent						-
5170 Donations						-
5180 Salaries & Benefits	504,429	243,900	53,351	149,221	65,000	1,015,902
5200 Professional Fees						-
5210 Training & Development	600,307					600,307
5230 Repairs & Maintenance						-
5270 Travel						-
5280 Accommodation						-
5290 Meals & Allowance						-
5295 Cultural Expenses						-
5900 Other						-
<b>Total Programs and Services Federal</b>	<b>1,104,736</b>	<b>279,786</b>	<b>60,000</b>	<b>183,355</b>	<b>65,000</b>	<b>1,692,878</b>

**Position Listing:**

Program & Services Coordinator  
Career Development Coordinator - Behchoko  
Career Development Assistant - Behchoko  
Career Development Assistant - Whati  
Career Development Assistant - Gameti  
Career Development Assistant - Wekweti  
Program Manager (AHS)  
Early Childhood Educator (AHS)  
Early Childhood Educator (AHS)  
Early Childhood Assistant - Gameti

Program Manager (CJBS)  
Program Manager (Tlicho Day Care)  
Program Manager (Whati)  
Program Manager (Wekweti)

Programs & Services Other	Contribution Social Programs Budget 2013 - 2014	Cultural Coordinator Budget 2013 - 2014
5060 Contract Services	-	12500
5070 Equipment Purchases		
5090 Meeting Expenses		2500
5100 Honorarium		
5120 Insurance, Licence, Taxes / Fee		
5150 Office Expense		3500
5150-15 Telephone & Communication		
5160 Utilities & Rent		
5170 Donations		
5180 Salaries & Benefits	250,000	190000
5200 Professional Fees		
5210 Training & Development		5094
5230 Repairs & Maintenance		
5270 Travel		2000
5280 Accommodation		2000
5290 Meals & Allowance		2000
5295 Cultural Expenses		
5900 Other		
<b>Total Programs and Services Federal</b>	<b>250,000</b>	<b>219,594</b>

<b>IBA Activities</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2012 - 2013</b>	<b>Variance</b>
Scholarship Project	750,000	800,000	(50,000)
Mine Working Group	200,000	200,000	-
Spiritual Gathering (Russel Lake)	20,000	100,000	(80,000)
Canoe Trip	250,000	250,000	-
Airport O&M	150,000	150,000	-
Tlicho Government Building Capital Project	1,050,000	750,000	300,000
Summer Student Program	400,000	400,000	-
TK Projects	-	150,000	(150,000)
Member Harvester Subsidy	1,050,000	1,000,000	50,000
Dene Nation Gathering	40,000	100,000	(60,000)
5900 Other	90,000	100,000	(10,000)
<b>Total IBA Activities</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>-</b>

### Amortization Expenditure

<b>Amortization of Capital Assets</b>	<b>Budget 2012 - 2013</b>	<b>Budget 2011 - 2012</b>	<b>Variance</b>
Amortization of Capital Assets	625,000	480,000	145,000
<b>Total Capital Budget Summary</b>	<b>625,000</b>	<b>480,000</b>	<b>145,000</b>



**Schedule A**

Tlicho Government  
Salary Scale

Effective April 1st, 2013 (Staff will be eligible for a Northern Living Allowance)

Effective April 1st 2012 & 2013

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	21.22	22.07	22.95	23.86	24.81	25.81
2	24.91	25.90	26.94	28.02	29.13	30.30
3	28.59	29.74	30.94	32.17	33.45	34.80
4	32.28	33.58	34.91	36.31	37.77	39.29
5	35.98	37.42	38.91	40.46	42.09	43.77
6	39.67	41.25	42.90	44.62	46.40	48.26
7	43.35	45.09	46.89	48.77	50.72	52.75
8	47.04	48.93	50.88	52.92	55.04	57.24
9	50.73	52.76	54.88	57.07	59.36	61.72

Effective April 1st 2011

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	20.60	21.42	22.28	23.16	24.09	25.06
2	24.18	25.14	26.15	27.20	28.28	29.42
3	27.76	28.87	30.03	31.23	32.48	33.78
4	31.34	32.60	33.90	35.26	36.67	38.14
5	34.93	36.33	37.78	39.28	40.86	42.50
6	38.51	40.05	41.65	43.32	45.05	46.85
7	42.09	43.78	45.53	47.35	49.24	51.21
8	45.67	47.50	49.40	51.38	53.44	55.57
9	49.25	51.22	53.28	55.40	57.63	59.93

Effective April 1st 2010

Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	20.00	20.80	21.63	22.49	23.39	24.33
2	23.48	24.41	25.39	26.41	27.46	28.56
3	26.95	28.03	29.16	30.32	31.53	32.80
4	30.43	31.65	32.91	34.23	35.60	37.03
5	33.91	35.27	36.68	38.14	39.67	41.26
6	37.39	38.88	40.44	42.06	43.74	45.49
7	40.86	42.50	44.20	45.97	47.81	49.72
8	44.34	46.12	47.96	49.88	51.88	53.95
9	47.82	49.73	51.73	53.79	55.95	58.18

**Note:**

Assembly Members & Chiefs & Grand Chief receive Annual Increases, based on inflation (CPI) as per Tlicho Law. Tlicho Assembly & Chiefis Executive Council Schedule B Amendment Law Signed December 3, 2009