



Community Government of Behchokò

BYLAW NUMBER 158-17

A bylaw of the municipal corporation of the Community Government of Behchokò in the Northwest Territories to provide for the establishment of Terms of Employment between Council and Employees of the Community Government of Behchokò, pursuant to the provisions of the *Tłıchq Community Government Act*, S.N.W.T. 2004, Section 7.

WHEREAS the Tłıchq Community Government Act, S.N.W.T., 2004, Section 7, provides authority for a community government to make bylaws Council considers appropriate;

AND WHEREAS Council deems it prudent to create a Human Resources Policy Manual to ensure that all employees are treated in a fair and equitable manner;

NOW, THEREFORE, the Council of the Community Government of Behchokò, in regular session, duly assembled, enacts as follows:

1.0 CITATION OF BYLAW

1.1 This bylaw may be cited as the "*Terms of Employment Bylaw*"

2.0 GENERAL

2.01 That the conditions of employment for the staff of the Community Government of Behchokò shall be directed and administered from the policies established in the **Community Government of Behchokò – Human Resources Policy Manual**, hereto annexed as Scheduled A and forming part of this bylaw.

2.02 Officers appointed under separate and distinct bylaws are directed by the Policy Manual, however, they may have terms and conditions approved by a separate and distinct bylaw which may vary from or exceed a specific policy or policies.

3.0 ENACTMENT

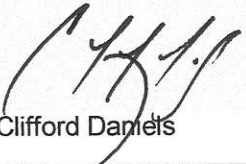
3.1 Bylaw 82-01 is hereby repealed.

3.2 This Bylaw shall come into effect upon April 1, 2018.

Read a First time this 7th day of September, 2017.

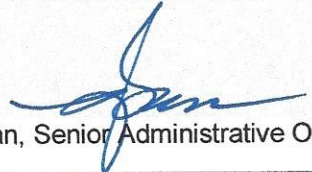
Read a Second time this 12th day of December, 2017.

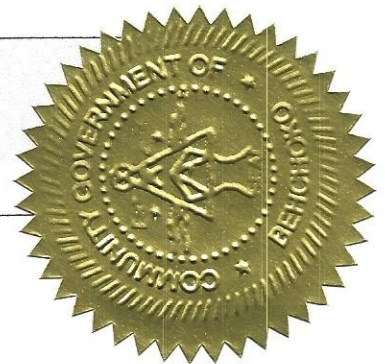
Read a Third and Final Reading time this 6th day of February, 2018.


Chief Clifford Daniels


Larry Baran, Senior Administrative Officer

CERTIFIED that this bylaw has been made in accordance with the requirements of the *Tijchq Community Government Act*, S.N.W.T. 2004.c.7, s.71 and the bylaws of the Municipal Corporation of the Community Government of Behchokò.


Larry Baran, Senior Administrative Officer



SCHEDULE "A"

(The Community Government of Behchokò – Human Resource Policy Manual)