

**Community Government of Whati**  
**Regular Meeting of Council – May 25, 2020**  
**12:00pm – Whati Council Chambers**  
**Minutes**

**Attending:** Chair George Nitsiza                      Councillor Michel Moosenose  
                  Councillor Leo Nitsiza                      Councillor Rasinda Beaverho  
                  Councillor Edzo Nitsiza@12:26pm              Councillor Alex Nitsiza  
                  Councillor Mike Nitsiza                      Councillor Joseph Moosenose

**Phone:** Chief Alfonz Nitsiza -family matter

**Staff:** SAO, Lisa Nitsiza  
Finance Manager, Pushp Seth

On Friday May 15, 2020: New Orders by NWT Chief Public Health Officer

New public health orders:

- Emerging Wisely continued Public Health Response to COVID-19 in the NWT
- Relaxing Phase 1: Indoor gatherings, maximum of 10 with strict physical distancing
- Outdoor gatherings, maximum of 25 with strict physical distancing

Last meeting held in person was March 3, 2020 with two telephone conference calls on April 15 and May 11, 2020.

Council has selected Councillor George Nitsiza as Chair.

Chair George Nitsiza called the meeting to order at 12:15pm

**01 ADOPTION OF AGENDA**

Chair George Nitsiza called for additions/deletions to the Agenda.

Item removed: 6.c Motion Required - Campground Feasibility Study

Item added: 6.d Motion Required – Reschedule June 8<sup>th</sup> to June 15<sup>th</sup>, 2020  
Regular Council Meeting

**MOTION #: 2020-034**

Moved by Councillor Michel Moosenose, Seconded by Councillor  
Rasinda Beaverho, that the Agenda be adopted as amended.

**CARRIED**

**02 DECLARATION OF CONFLICT OF INTEREST.**

**03 DELEGATIONS & REPORTS:**

- a. RCMP Report (Cpl. Bradley Barbour)  
*No written report received for this meeting.*
- b. Public Works Foreman Report (Alfred Nitsiza)  
*No written report received for this meeting.*
- c. Recreation Coordinator Report (Doreen Nitsiza)  
*No written report received for this meeting.*
- d. Fire Chief Monthly Report (John Steinwand)  
*No written report received for this meeting.*
- e. Finance Manager Report (Pushp Seth)  
*A written report received for information. Chair George Nitsiza, how many community members owe toward land lease? Can installment payment be arranged? A review of the budget after the audit, August.*

12:54pm Chair George Nitsiza calls for a short recess.  
1:05pm Chair George Nitsiza called the meeting to order.

- f. SAO Report (Lisa Nitsiza)  
*A written report received for information. Chair George Nitsiza, when is Phase 2? SAO, mid to late June.*

1:57pm Chair George Nitsiza calls for a short recess.  
2:09pm Chair George Nitsiza called the meeting to order

#### 04 PREVIOUS MINUTES

- a. May 11, 2020 Minutes – Regular Meeting of Council

##### **MOTION #: 2020-035**

Moved by Councillor Joseph Moosenose, Seconded by Councillor Mike Nitsiza, that Council approve the May 11, 2020 minutes of the Regular Council Meeting as presented.

**CARRIED**

#### 05 BUSINESS ARISING FROM PREVIOUS MINUTES

- a. Joint Council Meeting with Community Gov't of Behchoko (Motion # 2020-024)

#### 06 NEW BUSINESS

- a. Motion Required - Update Employment Bylaw 31-2012 First & Second Reading

It has been nearly 10 years that we looked at the Terms of Employment Bylaw. Bylaw 66-2020 will update our original in order to highlight significant changes made to the Bylaw.

Changes to the **Terms of Employment Bylaw 31-2012 include the following:**

- |  |                        |
|--|------------------------|
| 1. Probationary Period                 | 3. Sick Leave          |
| 2. Notice of Termination of Employment | 4. Grievance Procedure |

**Legislative changes Affecting Terms and Conditions of Employment:**

Amendments to the Act that came into force January 1, 2020.

1. Extended Parental Leave
  - Extended from thirty-seven (37) weeks to sixty-three (63) weeks
2. Extended Compassionate Care Leave
  - Extended from eight (8) weeks to twenty-seven (27) weeks
3. Family Caregiver Leave
  - Is a new leave under the Act.
4. Family Violence Leave
  - Is a new leave under the Act.

Administration respectfully requests that Council provide 1<sup>st</sup> & 2<sup>nd</sup> Reading to Bylaw 66-2020, being a Bylaw to Update Bylaw 31-2012, the Terms of Employment Bylaw.

**MOTION #: 2020-036**

Moved by Councillor Alex Nitsiza, Seconded by Councillor Michel Moosenose, that Council provide the First Reading of Bylaw 66-2020, being an Update Terms of Employment Bylaw 31-2012, presented to Council on May 25<sup>th</sup>, 2020 Regular Council Meeting.

**CARRIED**

**MOTION #: 2020-037**

Moved by Councillor Mike Nitsiza, Seconded by Councillor Joseph Moosenose, that Council provide the Second Reading of Bylaw 66-2020, being an Update Terms of Employment Bylaw 31-2012, presented to Council on May 25<sup>th</sup>, 2020 Regular Council Meeting.

**CARRIED**

b. Motion Required – GNWT Community Access Program Application

The Department of Infrastructure is now accepting proposals from communities, deadline is May 31<sup>st</sup>, 2020. The Community Government of Whati has the opportunity to create a recreational, wood harvesting, on-the-land educational programming, small game hunting and tourism trail northeast of the community. Estimate trail of 2.5 kilometres, (see map attached). This is a two-year project in which will create summer employment for community members, however it also creates a recreational asset to the community for members who wish to harvest, small game hunting and or enjoy mother nature's beauty.

**MOTION #: 2020-038**

Moved by Councillor Edzo Nitsiza, Seconded by Councillor Rasinda Beaverho, that Council accepts the Community Access Program (CAP) Application to be submitted to Department of Infrastructure GNWT by May 31, 2020 presented to Council on Monday May 25<sup>th</sup>, 2020 Regular Council Meeting.

**CARRIED**

d. Motion Required – Reschedule June 8<sup>th</sup>, 2020 to June 15<sup>th</sup>, 2020

Next week Assistant to SAO and myself (SAO) will be on duty travel in order to get the items for the upcoming raffle draw for June 21<sup>st</sup>, 2020 for a charter that we are scheduling for Youth Centre items to arrive from Alberta. Therefore, Administration respectfully requests that Council reschedule June 8<sup>th</sup>, 2020 Regular Council Meeting to June 15<sup>th</sup>, 2020 in order for Administration to prepare for a Council Meeting.

**MOTION #: 2020-039**

Moved by Councillor Mike Nitsiza, Seconded by Councillor Joseph Moosenose, that Council reschedule Monday June 8<sup>th</sup>, 2019 Regular Council Meeting to June 15<sup>th</sup>, 2020 as presented on May 25<sup>th</sup>, 2020 Regular Council Meeting.

**CARRIED**

**07 INFORMATION/REQUESTS TO COUNCIL**

a. Update of ICIP Culture Camp

Information given to Council. A Culture Camp would benefit the organization and community members by having a facility that can host events and gatherings where we can socialize as a community. Two-year project, due to late approval from the Federal Government the project is delayed by a year. Original fiscal year were 2019-2020 and 2020-2021

First year is to trail clear to site and brush clear of 6 feet wide and second year is to begin construction of the culture camp. Can be accessed by boat, ski-doo and or ATV. Due to weather, project will begin late August or early September in the cooler months where in July heat and bugs. We are estimating a crew of 4 with a crew boss. We will be purchasing the chainsaws and accessories with a vendor in Yellowknife.

**08 COUNCIL CONCERNS**

**09 IN CAMERA SESSION**

Council moved in Camera for Administrative Matter.

**MOTION #: 2020-040**

3:07pm

Moved by Councillor Mike Nitsiza, Seconded by Councillor Leo Nitsiza, that Council move In Camera to discuss Administrative Matters.

**CARRIED**

**MOTION #: 2020-041**

3:14pm

Moved by Councillor Joseph Moosenose, Seconded by Councillor Michel Moosenose, that Council return to Open Session.

**CARRIED**

**10 NEXT MEETING**

Regular Meeting of Council – June 15, 2020

**11 ADJOURNMENT**

**MOTION #: 2020-042**

3:17pm

Moved by Councillor Mike Nitsiza, Seconded by Councillor Edzo Nitsiza, that Council adjourn.

**CARRIED**

Minutes were approved this 15<sup>th</sup> day of June, 2020.

  
\_\_\_\_\_  
Chief Alfonz Nitsiza

  
\_\_\_\_\_  
Lisa Nitsiza, SAO

*Note: Effective May 2, 2011, Council requested that a copy of the original agenda be attached to the minutes to ensure that all topics were covered or addressed.*

**Community Government of Whatì**  
**Regular Meeting of Council**  
**Monday, May 25, 2020**  
**(7:00pm - Whatì Council Chamber)**  
**AGENDA**

**01 ADOPTION OF AGENDA**

**02 DECLARATION OF CONFLICT OF INTEREST**

**03 DELEGATIONS & REPORTS:**

- |    |                                 |                       |
|----|---------------------------------|-----------------------|
| a. | RCMP Report                     | (Cpl Bradley Barbour) |
| b. | Public Works Foreman's Report   | (Alfred Nitsiza)      |
| c. | Recreation Coordinator's Report | (Doreen Nitsiza)      |
| d. | Fire Chief's Monthly Report     | (John Steinwand)      |
| e. | Finance Manager's Report        | (Pushp Seth)          |
| f. | SAO's Report                    | (Lisa Nitsiza)        |

**04 PREVIOUS MINUTES**

- a. May 11, 2020 – Regular Meeting of Council

**05 BUSINESS ARISING FROM PREVIOUS MINUTES**

- a. Joint Council Meeting with Community Gov't of Behchoko (Motion #: 2020-024)

**06 NEW BUSINESS**

- a. Motion Required – Update Employment Bylaw 31-2012 First & Second Reading  
b. Motion Required – GNWT Community Access Program Application  
c. Motion Required – Campground Feasibility Study

**07 INFORMATION/REQUESTS TO COUNCIL**

- a. Update of ICIP Culture Camp

**08 COUNCIL CONCERNS**

- a.

**09 IN CAMERA SESSION**

- a. *Land, Legal and/or Personnel Matters*

**10 NEXT MEETING – June 08, 2020**

**11 ADJOURNMENT**