

# Tẖcẖo Trades Apprenticeship Program Guide

## What is the Tẖcẖo Trades

### Apprenticeship Program?

The Tẖcẖo Trades Apprenticeship Program is a program seeking to build industry partnerships to hire 30 first year Tẖcẖo Apprentices in 39 Red Seal Trades over the next two years.

The Tẖcẖo Government will work with employers in the skilled trades to support them in the hiring, onboarding, and retaining of first year Tẖcẖo apprentices through:

- financial incentives for employers to hire first-year Tẖcẖo apprentices
- developing inclusive workplaces that ensure the success of Tẖcẖo apprentices through employer training.

## Program Eligibility

### Employers

- Employers with 499 or fewer paid employees;
- Employers in construction and manufacturing Red Seal trades; and
- Employers hiring first-year Indigenous apprentices.

### Apprentices

- Any *first year* Tẖcẖo apprentice in one of 39 Red Seal trades including:
  - Carpenter
  - Glazier
  - Drywall Finisher and Plasterer
  - Gasfitter – Class A and B
  - Heavy Equipment Operator
  - Construction and Industrial Electrician
  - Sheet Metal Worker
  - Boilermaker
  - Insulator
  - Welder
  - And more

## Program Services

Tẖcẖo Government's Client Services Department is available to assist employers and apprentices through the administrative process.

These services include building partnerships with employers, providing supports to employers in their hiring and onboarding of Indigenous apprentices, assisting with matching apprentices with employers, delivering financial support for employers hiring Tẖcẖo apprentices, and assisting apprentices in finding supports from other sources (GNWT).

## Program Activities

The Tẖcẖo Trades Apprenticeship Program aims to facilitate various development and entrepreneurial activities that encourage partnerships, networking and opportunities for employers and Tẖcẖo apprentices to connect and develop strong working relationships. These activities include:

- Hosting and facilitating networking meetings with employers, industry partners, and apprentices;
- Hosting annual regional meetings with employers, industry partners, and apprentices in each Tẖcẖo community; and
- Hosting weekly check-in meetings with employers and apprentices in the program.

## **How to Apply?**

Employers and Apprentices get in touch via email at [Apprentice@tlicho.ca](mailto:Apprentice@tlicho.ca)

## **Application Deadline**

The application is rolling, please apply as soon as possible.

## **Questions?**

The Th̓ch̓ Government welcomes all inquiries regarding the Th̓ch̓ Trades Apprenticeship Program. Part of our job is to help you complete your apprenticeship by providing information and support.

Are you interested in exploring your options? Whether you're an employer, apprentice or industry partner, we are here to help and we'd love to connect. Get in touch with us at: [Apprentice@tlicho.ca](mailto:Apprentice@tlicho.ca)

## **Other Resources**

The GNWT provides additional supports for those interested in beginning their Apprenticeship training. You can access their resources here:

<https://www.ece.gov.nt.ca/en/services/apprenticeship-trade-and-occupation-certification>

Employment and Social Development Canada's website is also an excellent resources for information on apprenticeships:

<https://www.canada.ca/en/employment-social-development/programs/apprentice-service-program.html>