

Employment Opportunity Regular Competition

Tłıchq Government *invites* all suitable qualified candidates to apply for the **Director, Early Childhood Program**.

Tłıchq Government is committed to attracting and recruiting the best possible candidates for available positions. The principles of fairness, qualifications and Tłıchq citizenship guide the hiring of Tłıchq Government employees.

POSITION TITLE:	Director, Early Childhood Program
DEPARTMENT:	Early Childhood Program Department
SALARY:	\$105,469.00 - \$128,328.20
LOCATION:	Behchoko, NT
STATUS:	Full-Time, Term 2 years
CLOSING DATE:	Open until filled

OUTLINE OF POSITION:

The Director, Early Childhood Program is responsible for the management, coordination and support of programs related to the implementation of Early Years framework. The document "*Early Years: The Tłıchq Government Early Childhood Strategy and Framework*" sets out the Tłıchq Government's aspirations and desired outcomes for its youngest citizens and those of the future, by collaboratively working with other employees, the Tłıchq Community Services Agency, the Government of the NWT, contractors and researchers, and the Director is also accountable for providing planning and management of early years programs; coordinating and project leadership for implementation of the *strategy and framework*; drafting legislation and policy; public awareness, communicating effectively with parents, community members and elders; leadership to department employees; evaluating and making recommendations for changes to early childhood education programs; representing the department, supervises 1 manager, 15 to 20 staff and a budget of approximately \$2 million per year.

SKILLS & KNOWLEDGE REQUIRED:

- A University degree in education, and five to ten years of related work experience, or some combination of education and experience that is equivalent to the employment standard and that provides the required knowledge and abilities
- Familiarity with current early childhood education theories and practices relating to daycares and Family Resource Programs
- Familiarity with the TCSA/GNWT school program from junior kindergarten to grade 3
- Familiarity with the background and content of the Tłıchq Agreement, the Tłıchq Implementation Plan, Early Childhood Framework and Strategies and the Tłıchq Intergovernmental Services Agreement
- Strong interpersonal and communication skills and ability to work as part of a team
- Strong time management skills and the ability to work in stressful situations
- Familiarity with the Tłıchq language, culture & way of life
- Ability to understand, speak, read and write the Tłıchq language is an asset
- Willingness to learn the Tłıchq language

For a copy of the Job Description, email hr@tlicho.com

To apply, submit your resume and cover letter to hr@tlicho.com