

JOB OPPORTUNITIES



Job Title

Welder Artisan - Full Time Fly In Fly Out - Gahcho Kué Mine, Northwest Territories

Job Description

De Beers Group of Companies is seeking a skilled and safety-focused Welder to join the Engineering & Site Services Department at the Gahcho Kué Mine Site in the Northwest Territories. Reporting to the Plant Maintenance Supervisor, the successful candidate will be responsible for fabrication, welding, and repair of stationary, mechanical, and auxiliary equipment to ensure safe, reliable operation across the mine site. The ideal candidate is committed to zero harm and safe work practices. This is a 1 week in and 1 week out rotation and the point of pick up is Yellowknife or Calgary.

Key responsibilities:

- Perform preventive maintenance and repairs on mining and plant equipment, including tanks, piping, conveyor systems, and structural components.
- Weld and fabricate components to industry standards for durability and safety.
- Conduct inspections and troubleshooting to identify deficiencies in metal structures and equipment.
- Work with millwrights and mechanics to support repairs and ensure proper equipment operation.
- Operate cutting, grinding, and welding tools to shape and restore metal components.
- Ensure compliance with company safety regulations, reporting incidents and assisting in investigations.
- Participate in safety audits and maintenance planning meetings to improve processes.
- Maintain detailed work records, reports, and orders to track equipment servicing.

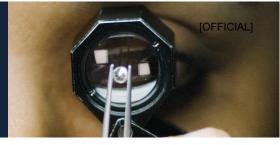
Qualifications

Formal qualifications:

- Journeyman Welding Certification (Interprovincial Red Seal preferred).
- Minimum 5+ years of welding experience in mining or industrial environments.
- Strong knowledge of MIG, TIG, and stick welding techniques, with expertise in structural and pipe welding.
- Familiarity with conveyor belts, vibrating screens, crushers, and process plant mechanical systems.
- Ability to read and interpret blueprints, schematics, and technical diagrams.
- Experience working with condition monitoring systems to assess material integrity.
- Proficiency in MS Office and computerized maintenance management systems (SAP).
- Previous experience in remote mining sites and cross-cultural work environments preferred
- Proven commitment to Safety, Health and Environmental Standards;



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Be part of the team. The team that makes it happen.

We are the world's leading diamond company, powered by thousands of people around the world who are driven to support thriving local communities, protect the natural environment, and stand with women and girls, focused on Building Forever.

If you like chasing demanding targets, thrive on making decisions in the pursuit of brilliance, and enjoy the support of the world's finest experts, we have a place for you.

Additional Information

Who We Are:

Active in Canada for over 60 years, we are part of De Beers Group, the world's leading diamond company. Globally, we are a team of more than 20,000 people, with operations in Canada, Botswana, Namibia, and South Africa, and activities across the diamond value chain from exploration to diamond jewelry retail. Our unwavering focus on sustainability and Building Forever fuels our commitment to advance standards across the diamond industry, protect the natural world, partner with local communities, and accelerate economic inclusion to support diversity in our business and beyond.

In Canada, we have more than 600 employees working at offices in Calgary, Toronto and Yellowknife, actively exploring for new diamond opportunities, recovering diamonds at the joint venture Gahcho Kué mine in the Northwest Territories, and closing and rehabilitating two mines.

At De Beers, we believe in the power of working in partnership with communities to create lasting, positive impacts that endure long after we recover the last diamond. Our inclusive and diverse workplace values mining with respect for the environment and nearby communities, and we seek team players who share our passion for Making Life Brilliant.

Safety

Safety first is a way of life for us. We are unconditional about the safety, health, and the well-being of our colleagues, at work and at home, and about that of the communities where we work. We aim to lead the industry by investing in innovation to protect people, who are at the heart of our business. Our high performing teams take accountability for their own and others' actions, work collaboratively, and always show care and respect.

Equity, Diversity & Inclusion (EDI)

As a global #HeForShe Thematic Champion, De Beers is committed to promoting an equitable, inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential. Please inform us should there be any special requirements that should be considered as part of your application.

Building forever

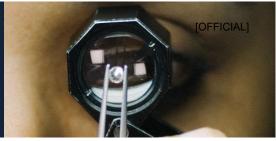
Sustainability is at the heart of our decision-making – it is how we do business. Building Forever is key to our purpose as it represents our ambitious and holistic sustainability framework and is central to our ability to deliver long-term value to our communities and partners. This shapes how we protect our social and environmental license to operate, build a long-term legacy in our host communities and earn consumers' trust in our diamonds that they can wear with pride.

Inclusion & Diversity

We are committed to promoting an inclusive and diverse workplace where we value and respect every colleague for who they are. We provide equality of opportunity to enable everyone to fulfil their potential.



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Referral

<u>Referral incentive applicable:</u> This opportunity is open to a paid referral incentive according to the Employee Referral Policy (HRM.AD.21.00). Referral incentives are applicable to De Beers Group internal employees only.

Background Checks

Successful candidates will be required to complete background screening which may include a criminal check and validation of qualifications.

#LI-MT1

Closing Date

Job posting will be advertised until August 1, 2025



Point the camera on your device at the QR Code and the associated link will appear on the screen.