

# TŁICHQ GOVERNMENT

## TŁICHQ HUMAN RESOURCES LAW

The Tłichq Assembly enacted this law as part of the Tłichq Omnibus Implementation Law on August 4, 2005 by unanimous consent.

Joe Rabesca, Grand Chief of the Tłichq Government, signed the Tłichq Omnibus Implementation Law on August 4, 2005.

Signature: Bertha Rabesca Zoe Date: Aug. 12/05  
Certified as a True Copy by Bertha Rabesca Zoe as of August 4, 2005.  
Laws Guardian, Tłichq Government

### DISPOSITION

DATE OF INTRODUCTION	CONSIDERATION	CONSENSUS	EFFECTIVE DATE
August 4, 2005	August 4, 2005	August 4, 2005	August 4, 2005

# TEJCHQ HUMAN RESOURCES LAW

## **Title**

1. This law shall be cited as the *Tjchq Human Resources Law*.

## **Definition**

2. In this Law:

“Assembly” has the same meaning as in the Tjchq Constitution.

“Chief’s Executive Council” has the same meaning as in the Tjchq Constitution.

“department” means a department of the Tjchq Government.

“director” means a director of a department.

“employee” means a person employed within the Tjchq Government.

“Tjchq Government” means the Tjchq Government and its institutions as defined in the Tjchq Constitution.

## **Chief’s Executive Council**

3. (1) The Chief’s Executive Council is responsible for human resources management within the Tjchq Government which includes the following
  - (a) setting employee personnel policies, standards, procedures, remuneration, benefits and related matters;
  - (b) determining positions within the Tjchq Government;
  - (c) establishing offices of directors within the Tjchq Government;

*This Law was signed by Grand Chief Joe Rabesca on August 4, 2005*

- (d) establishing terms and conditions of employment, including remuneration, for any director;
- (e) establishing policies for the payment or reimbursement of expenses, including accommodations, meals, travel and similar expenses;
- (f) providing direction to the Tłchq Executive Officer in carrying out the responsibilities and exercising his or her authority under this law and the regulations; and
- (g) entering into contracts of employment or contracts for services.

### **Termination and Suspension**

4. (1) Only the Tłchq Executive Officer, or a director authorized by the Tłchq Executive Officer may
- (a) suspend an employee from the performance of his or her duties; or
  - (b) terminate an employee.

### **Regulations**

5. The Assembly may enact regulations for the carrying out of the purposes and provisions of this Law.